

補助督促事業單位遵守勞動法令實施計畫

Subsidizing the Project to Monitor Business Entities in Abiding by the Related Regulations on Labor Conditions.

執行單位/execution unit	綜合規劃及職業衛生組	Planning and Occupational Hygiene Section
計畫緣起/ history	為保障勞工合法權益，改善工作環境及促進勞工身心健康，勞動部補助各直轄市及縣市政府擬訂推動「督促事業單位遵守勞動法令實施計畫」。	To protect the legal rights of labor and to improve their working environment for better mental and physical health, the MOL plans to subsidize competent authorities of municipal cities and county governments “Project to Monitor Business Entities in Abiding by the Related Regulations on Labor Conditions.”
計畫目標/goal	<p>本計畫實施對象為各地方政府，針對勞、資、勞動檢查單位三方之多面向之勞動條件檢查改善計畫。</p> <ul style="list-style-type: none">■ 完整授權各地方政府辦理轄內勞動條件檢查業務，督促事業單位遵守勞動條件相關法令實施。■ 充實勞動條件檢查人力，落實總統政見並逐步達到國際勞工組織(ILO)建議之已開發國家標準。■ 全面提升勞動條件檢查人員素質，落實勞動	<p>The project implements for local governments, and it is a multi-faceted improvement plan of labor conditions that includes labor, employer and labor inspection departments.</p> <ul style="list-style-type: none">■ To authorize local governments to implement the works of labor condition inspections in administrative regions, and project to monitor business entities in abiding by the related regulations on labor conditions.■ To increase labor inspectors, implementing the

	<p>檢查實施。</p> <ul style="list-style-type: none"> ■ 保障勞工權益，提升主體產業勞動條件水準與就業環境，降低職災發生率，促進勞工就業。 	<p>presidential political opinions, and reaching the developed national standards of ILO step by step.</p> <ul style="list-style-type: none"> ■ To improve the quality of labor inspectors and implement labor inspections in an all-round way. ■ To protect the legal rights of workers and to promotion the labor condition level of main business entities and the employment environment, reducing the incidence of occupational accidents, improving labor employments.
<p>工作項目/work item</p>	<ul style="list-style-type: none"> ■ 增加勞動條件檢查人員，進而提升整體勞動檢查覆蓋率並強化勞動監督檢查效能及量能。 ■ 實施勞動檢查教育訓練及聘用勞動條件檢查專業人員，用以強化勞動條件檢查的品質與強度。 ■ 建構勞動檢查專業分工體系，適才適所的將不同專業領域之檢查人員分配於對應行業別實施勞動條件檢查。 ■ 新增擴充勞動檢查資訊管理系統功能，進行績效管控及督導考核事宜。 ■ 擴大勞動檢查輔導量次及宣導會場次。 	<ul style="list-style-type: none"> ■ To promotion the coverage of labor inspectors and strengthen the effectiveness of labor monitoring and inspection by increasing labor condition inspectors. ■ To implement labor inspection education trainings and hire professionally labor conditions inspectors to strengthen the quality and intensity of labor condition inspections. ■ To construct a professional division system of labor inspection and appropriately assign inspectors from different professions to their respective industries for inspection.

		<ul style="list-style-type: none"> ■ To extend function of labor inspection information management system and conduct performance indicator control and supervisory assessments. ■ To expand the sessions of labor condition inspection counseling and propaganda meetings.
執行績效/performance	<ul style="list-style-type: none"> ■ 建構永續性勞動條件檢查體系，直接增加 325 個工作機會。 ■ 藉由檢查能量大幅增加至 4 萬家次(增加 2.7 倍)，協助勞工穩定就業，降低離職率。 ■ 107 年各地方政府執行勞動條件檢查共 48,113 場次(達成率為 103.6%)。 ■ 執行勞動條件檢查輔導次量 560 場次及宣導會 588 場次(不含檢查機構)。 	<ul style="list-style-type: none"> ■ Constructing a sustainable labor condition inspection system and increase 325 job opportunities directly. ■ To assist workers in stabilizing employment and reducing the turnover rate by increasing inspections to 40,000 times.(increase to 2.7 times). ■ In 2018, local governments conducted 48,113 inspections of labor conditions.(The achievement rate is 103.6%). ■ Performed 560 times of labor condition inspection counseling and 588 times of labor condition inspection propaganda meetings.(Excluding inspection agency)