



1. Increase in minimum wages to protect labor rights



2. Enhance the protection of workers affected by occupational accidents and their families



3. Create a workplace-friendly childcare environment



1. Increase in minimum wages to protect labor rights

The minimum wage will increase again starting January 1, 2022!
— Increase of **5.21%**

Monthly Wage 
NT\$ 25,250

Hourly Wage 
NT\$ 168



 勞動部
Ministry of Labor

2. Enhance the protection of workers affected by occupational accidents and their families (1/4)

Purpose of Legislation

Available to all workers.
Protection in the event of occupational accidents.

Expanded scope of coverage

Employers who enroll employees and pay in accordance with the law.
Effective apportionment of liability for occupational accident compensation.

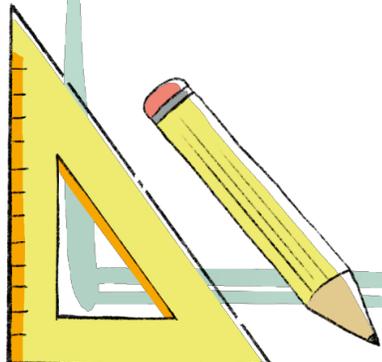
Apportionment of employer liabilities

Enhances overall protection

Integrates prevention and rehabilitation measures

Increase in benefit entitlements.
Enhanced protection for workers affected by occupational accidents and their families.

Realizes front-end prevention, enhances back-end rehabilitation service capabilities, and improves the protection system.



2. Enhance the protection of workers affected by occupational accidents and their families (2/4)

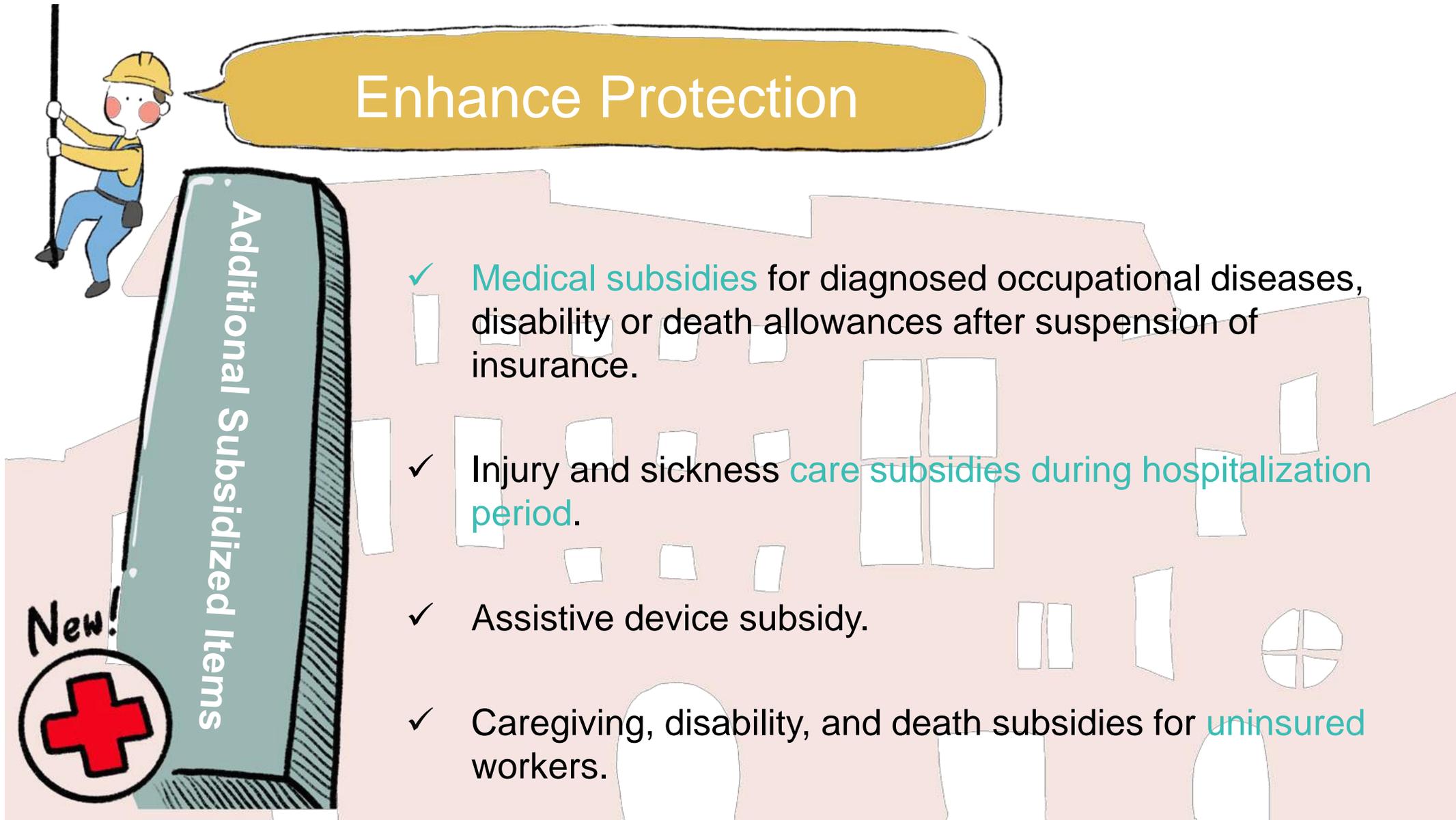


Enhance Protection

Improves benefits

- ✓ Insured Salary: Lower limit **NT\$25,250**, upper limit **NT\$72,800**.
- ✓ Sickness and Injury Benefits: **100% of the insured salary for the first two months** and 70% of the insured salary thereafter.
- ✓ Disability Annuity: **70%, 50%, or 20% of the insured salary** according to the degree of disability.
- ✓ Survivor Annuity: **50% of the insured salary**.

2. Enhance the protection of workers affected by occupational accidents and their families (3/4)



The illustration shows a worker in a yellow shirt and blue overalls climbing a rope on the left side of a pink building. A yellow speech bubble points to the worker with the text "Enhance Protection". Below the worker is a green vertical banner with the text "Additional Subsidized Items" and a red cross icon labeled "New!". To the right of the banner is a list of four items, each preceded by a checkmark.

Enhance Protection

New!

Additional Subsidized Items

- ✓ Medical subsidies for diagnosed occupational diseases, disability or death allowances after suspension of insurance.
- ✓ Injury and sickness care subsidies during hospitalization period.
- ✓ Assistive device subsidy.
- ✓ Caregiving, disability, and death subsidies for uninsured workers.

2. Enhance the protection of workers affected by occupational accidents and their families (4/4)



3. Create a workplace-friendly childcare environment (1/3)



3. Create a workplace-friendly childcare environment (2/3)

Mom-to-be

- Leave of absence for tocolysis and recuperation (30 days at half pay)
- Maternity leave for miscarriage (4 weeks or more at full pay)
- 8 weeks of paid maternity leave
- 60 days of paid maternity leave, increased in proportion to the number of births for those who have two children or more (paid by the Labor Insurance Fund)
- 2 years of parental leave without pay before children turn 3
- Monthly allowance for up to 6 months per child (based on 80% of the average monthly insured salary and financed by the Employment Insurance Fund and the government budget)

During Pregnancy → **Giving Birth** → **Childcare**

- 7 days paid pregnancy checkup leave
- Reduced or flexibly adjusted working hours
- Breastfeeding (breast milk collection) time: 60 minutes per day
- Family care leave (unpaid)



3. Create a workplace-friendly childcare environment (3/3)

Dad-to-be

7 days of paid "pregnancy checkup accompaniment and paternity leave"

- 2 years of parental leave without pay before children turn 3
- Monthly allowance for up to 6 months per child (based on 80% of the average monthly insured salary and financed by the Employment Insurance Fund and the government budget)

During Pregnancy → **Spouse Gives Birth** → **Childcare**



- Reduced or flexibly adjusted working hours
- Breastfeeding (breast milk collection) time: 60 minutes per day
- Family care leave (unpaid)

労働部
Ministry of Labour